



## **Machine Operator – Turning, Milling, and Router**

Department: Micro-Fab/Cass Precision  
Reports To: Ops Manager

Classification: Non-Exempt  
Last Updated: December 2, 2025

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### **Summary**

The Machine Operator's main responsibility is running production jobs and performing in-process inspection of the parts being manufactured. Daily machine and work area upkeep is also necessary. This role fosters a results-driven culture that aligns with Cass's core values and is a critical member of the production team.

### **Essential Duties and Responsibilities**

This list of duties and responsibilities is not all inclusive and may be expanded to include other duties and responsibilities as deemed necessary from time to time.

- Operate both turning and milling machines with demonstrated experience in each
- Basic machine and bar feeder operation (startup, part counter reset, machine stoppage, etc)
- Perform in-process inspection of parts (may include using gage pins, various micrometers, comparator, or optical/vision system) and records results as required
- Basic print reading to ensure machine is setup properly before running
- Maintain work area; ensure cleanliness and organization of tools, inspection equipment, and parts
- Basic maintenance of machines such as cleanliness, fluid levels
- Notify manager of low inventory on tooling
- Help Programmers or Machinists with setup of machine
- Help with offset changes during production
- Follow all quality and safety procedures

### **Required Qualifications**

- Living the Cass core values of We Care, We Aim For Excellence, We Are Partners, We Are Curious, and We Win And Learn Together are nonnegotiable.
- High school diploma or equivalent
- Ability to work both independently and as part of a team
- Ability to walk, stand, sit for long periods of time

### **Preferred Qualifications**

- One to two years' experience running CNC machines
- One to two years' experience operating manual lathe or Bridgeport
- Basic grinding experience
- Familiarization with GD&T